

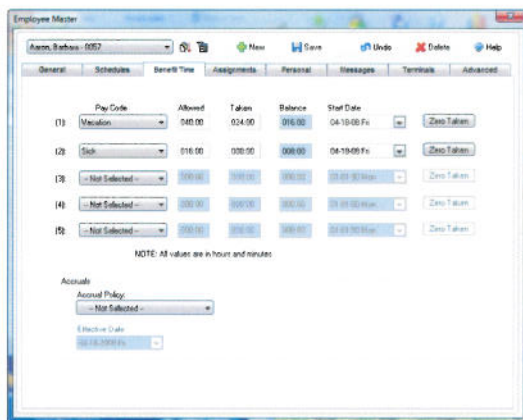
Upgrade now to PayClock Pro Version 5 and get the power you need!



All NEW for PayClock PRO V5.

Latham PayClock Pro Version 5 includes the robust, multi-user time keeping features you want, and helps provide the valuable insight you need. Better manage your employees and business with advanced features such as multiple terminals¹ and PC workstation punching², expanded reporting, network installation, in-depth scheduling, and benefit time tracking. See the chart below to compare your current product to PayClock PRO-V5.

Benefit Time Accruals



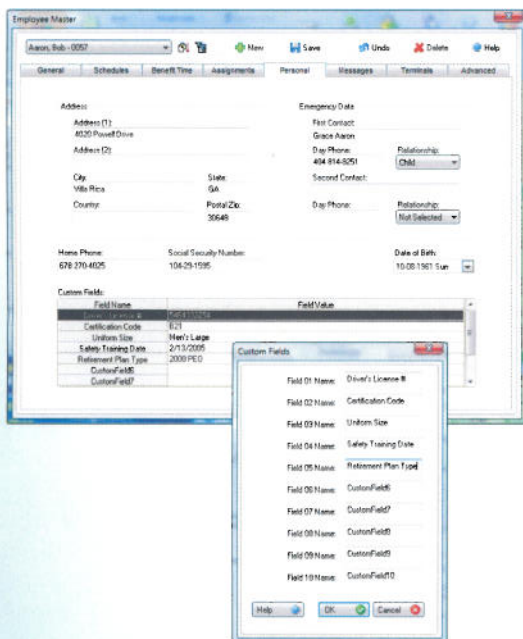
Benefit Time Accruals

PayClock Pro now allows employees to be assigned to benefit time rules and policies that automatically apply sick, vacation or other time off to their records. Combined with other previously released benefit time deduction capabilities, PayClock Pro now provides a one-stop resource for managing employee benefit time.

Employee Record Enhancements

PayClock Version 5 now offers a improved employee record keeping with employee photos and customized fields to expand the system's capabilities even further.

Employee Record Enhancements



| Features | EZ-V4 | PRO-V4 | PRO-V5 |
|---|-------|--------|--------|
| Base employees | 50 | 100 | 100 |
| Maximum employees (upgrade option) | 150 | 1,000 | 1,000 |
| Custom Fields | No | No | Yes |
| Benefit Time Accruals | No | No | Yes |
| Express Time Card Home Screen | No | No | Yes |
| Employee pay classes (OT and pay rules) | 1 | 10 | 10 |
| Pay codes | Fixed | Custom | Custom |
| Standard reports | 22 | 45 | 46 |
| Windows™ Vista Support | No | No | Yes |

Visit www.lathem.com to view a complete list of reports and system requirements. Requires Windows XP SP2 (Pro or Home) or Vista.



¹ Additional terminals not included, contact your local Latham dealer to purchase added hardware. See www.lathem.com/dealerlist.asp for a current list of Latham Time dealers, which is subject to change. Your local dealer may charge fees for installation, training and support. ² Optional PC Click software license required. Additional license fees apply.

Here are just a few more ways that PayClock PRO V5 can make your job easier.

Among the many enhancements to the latest, PayClock PRO Version 5, you'll appreciate how quick it is to see who has clocked in/out, the improved employee record keeping, and the one-stop resource for managing employee benefit time.

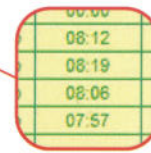
Express Time Card Home Screen



Quick Scroll Pay Periods
Press forward or reverse to scroll through pay periods for any selected employee.



Earnings Total
This shows how much an employee has earned so far in the selected pay period.



Daily Punch Records
View daily totals of up to four punch transactions per row to quickly see an employee's work history.



Add Manual Punches
Easily add manual punches after quickly locating missed punches using the "Find Missing" feature.

Express Time Card Home Screen

PayClock Version 5 now offers a revolutionary approach to displaying employee time information. The new timecard screen looks and works like a real timecard except better! The PayClock timecard handles all of the standard calculations for you and lets you see who has punched in from your desktop.

System Requirements:

- Microsoft Windows XP Service Pack 2 (Pro or Home) or Vista
- A PC with a 300mhz Pentium processor or better
- 128 Mbytes of RAM
- Hard disk with at least 200 Mbytes of free space
- 256 Color 800x600 or higher resolution display
- Mouse or other pointing device
- An available 9 or 25 pin serial communication port, or modem depending on the specific installation, Network Adaptor configured for TCP/IP
- Internet Explorer 5.0 or Higher
- 4x CD-ROM or better



LATHEM TIME

PH: 1.404.691.0405 FAX: 1.800.252.2208

200 Selig Drive S.W. • Atlanta, GA 30336 Made in USA